

AUTUMNPAPER LIMITED

2024-25 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

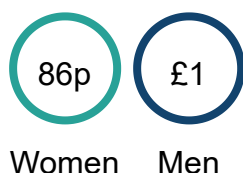
- women earned 86p for every £1 that men earned (comparing median hourly pay)
- women made up 69.0% of employees in the highest paid quarter, and 71.0% of employees in the lowest paid quarter
- 86.5% of women received bonus pay, compared with 80.7% of men
- women's bonus pay was 16.6% lower than men's (comparing median bonus pay)

2. Hourly pay

In this organisation:

- women's median hourly pay was 14.5% lower than men's – this means they earned 86p for every £1 that men earn when comparing median hourly pay

14p
less
▼

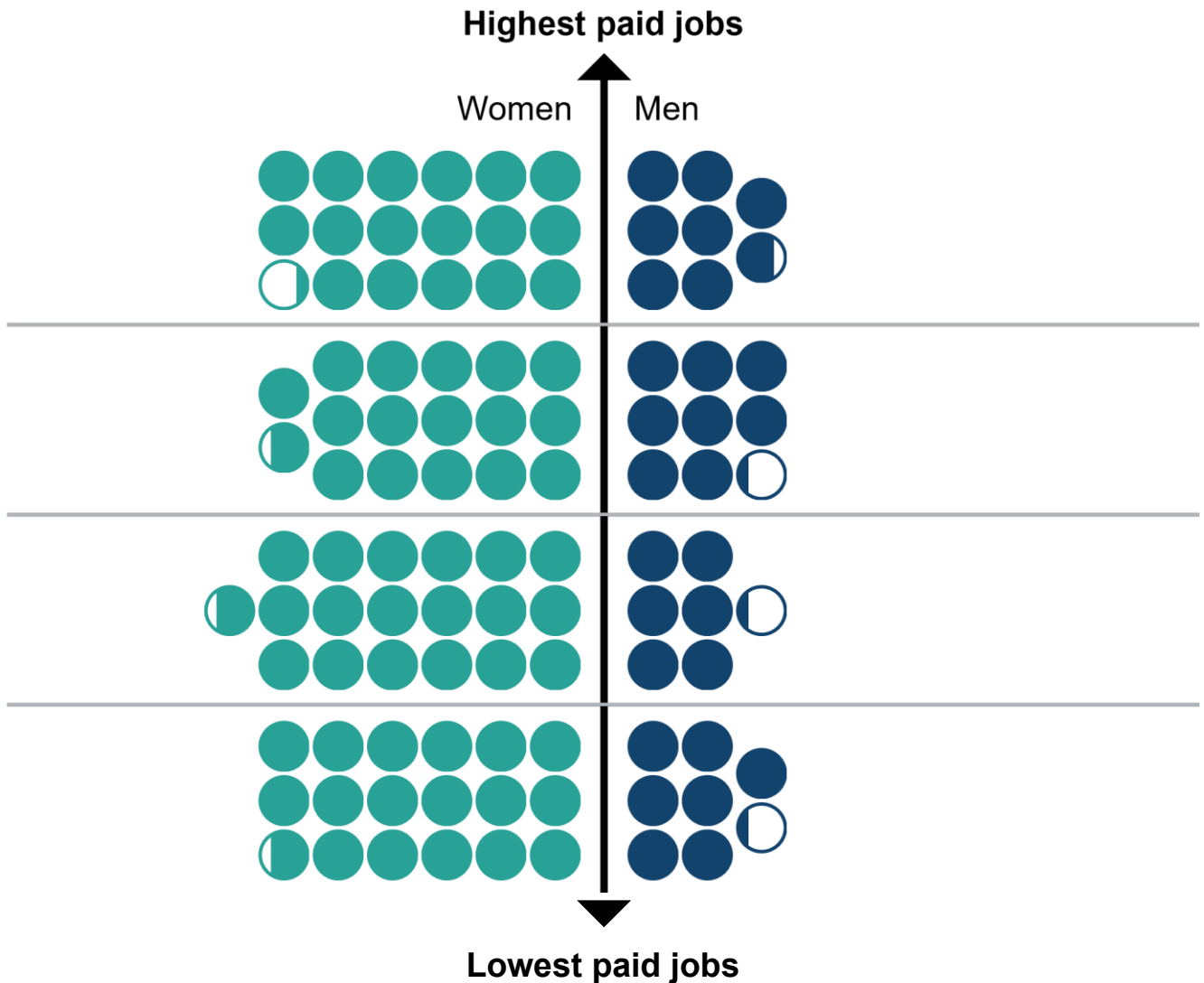


- women's mean (average) hourly pay was 35.4% lower than men's

3. Pay quarters

In this organisation, women made up:

- 69.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 67.0% of employees in the upper middle hourly pay quarter
- 75.0% of employees in the lower middle hourly pay quarter
- 71.0% of employees in the lower hourly pay quarter (lowest paid jobs)



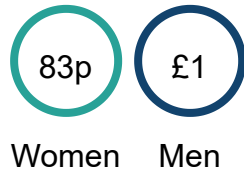
Each ● represents 1% of the employees in this organisation

4. Bonus pay

In this organisation:

- women's median bonus pay was 16.6% lower than men's – this means they earned 83p for every £1 that men earn when comparing median bonus pay

17p
less
▼



- women’s mean (average) bonus pay was 110% higher than men’s
- 86.5% of women and 80.7% of men received bonus pay

5. About AUTUMNPAPER LIMITED

Registered address	5th Floor Rear Suite, Oakfield House 35 Perrymount Road, Haywards Heath, West Sussex, RH16 3BW
Sector	Administrative and support service activities
Snapshot date	5 April 2024
Employee headcount	250 to 499 employees
Person responsible	ALEX ROSENBERG (BENEFITS SPECIALIST)