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# AUTUMNPAPER LIMITED

## 2023/24 Gender pay gap report

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<b>Registered address:</b>	5th Floor Rear Suite, Oakfield House 35 Perrymount Road, Haywards Heath, West Sussex, RH16 3BW
<b>Nature of business (SIC):</b>	Administrative and support service activities
<b>Snapshot date:</b>	5 April 2023
<b>Employee headcount:</b>	250 to 499 employees
<b>Person responsible:</b>	LISA WAUGH (HEAD OF REWARD)

This employer has not provided extra information on their gender pay gap

### Hourly pay gap

In this organisation, women earn 90p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 10.1% lower than men's.

Women      Men

### Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)

10p  
less



When comparing mean (average) hourly pay, women's mean hourly pay is 8.6% higher than men's.

▶ [About median and mean](#)

## The percentage of women in each pay quarter

In this organisation, women occupy 66.7% of the highest paid jobs and 71.1% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	<b>66.7%</b>	<b>33.3%</b>
Upper middle hourly pay quarter	<b>70.8%</b>	<b>29.2%</b>
Lower middle hourly pay quarter	<b>79.5%</b>	<b>20.5%</b>

## Lower hourly pay quarter (lowest paid)

**71.1%****28.9%**[▶ About pay quarters](#)**Bonus pay gap**

In this organisation, women earn 66p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 33.6% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 121.3% higher than men's.

**Who received bonus pay**

48% of women

48% of men