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Gender pay gap service

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AUTUMNPAPER LIMITED

2022/23 Gender pay gap report

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Registered address:	5th Floor Rear Suite, Oakfield House 35 Perrymount Road, Haywards Heath, West Sussex, RH16 3BW
Nature of business (SIC):	Administrative and support service activities
Snapshot date:	5 April 2022
Employee headcount:	250 to 499 employees
Person responsible:	Luisa Cicchetti (Chief People Officer)

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 92p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 8% lower than men's.

Women Men

Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)

8p
less

When comparing mean (average) hourly pay, women's mean hourly pay is 20% lower than men's.

▶ [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 70.1% of the highest paid jobs and 80.5% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	70.1%	29.9%
Upper middle hourly pay quarter	77.9%	22.1%
Lower middle hourly pay quarter	75.9%	24.1%

Lower hourly pay quarter (lowest paid)

80.5%

19.5%

▶ [About pay quarters](#)

Bonus pay gap

In this organisation, women earn 93p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 7.5% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 52.3% lower than men's.

Who received bonus pay

42% of women

56% of men